



**NEXTRICS**

SHE CONSULTING



COMPANY  
**PROFILE**



## OUR STORY

Excellent safety, health, and environmental (SHE) performance has become the new-age, competitive edge for companies who aspire to stay ahead of their peers. Clients, shareholders, employees, and the public increasingly need reassurance that the companies they invest in and support care about issues such as the wellbeing of employees, environmental protection, and the upliftment of communities.

Companies who are intent on becoming and remaining industry leaders understand the legal and financial risks of workplace incidents and injuries, and intentionally seek out experienced, well-informed, and competent experts to ensure seamless management of SHE issues within their organisations.

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*Safety does not happen by accident. You need to work towards it with the right measures; tools and mindset.*

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## Who We Are

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Nextrics SHE Consulting is a dynamic, black-owned SHE consulting company that provides solutions and advisory services to clients in the construction, mining, manufacturing, real estate, and public sectors. We provide smart SHE management services tailored to each of our client's needs. We are efficiency-driven and are focused on delivering the most practical and sustainable solutions, which provide immediate and long-term benefits for our clients' unique circumstances.

We base our solutions on working knowledge of, among others, the Occupational Health and Safety Act [Act 85 of 1993] and Construction Regulations; Mine Health and Safety Act [Act 29 of 1996], and the South African environmental regulatory framework underpinned by the National Environmental Management Act [Act 107 of 1998]. Our footprint proudly extends throughout South Africa.

## What Sets Us Apart?

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We believe in lean, practical, and cost-effective solutions. Complicated SHE systems often become too cumbersome to implement and eventually create operational bottlenecks and inefficiencies. This may lead to delays, costs, and "paper exercises", instead of adding the actual value that many organisations need. Bottlenecks often encourage "shortcuts", as employees try to find quicker ways around red tape, which is one of the leading causes of incidents.

For this reason, we are committed to establishing long-term partnerships to assist our clients to create smart and tailored systems made to fit their requirements. While we assure our clients of the daily benefits that can be reaped from investing in a good SHE management system, we also understand that creating value and consistency requires time. We are therefore in it for the long run.

# OUR KEY SERVICES

## OCCUPATIONAL HEALTH & SAFETY (OHS)

Failure to respond to an emergency, negligence from a supervisor, or a moment of poor judgement from an employee can cause a life-changing injury, or worse, one or more fatalities. Catastrophic safety incidents have resulted in the closure of so many reputable companies. One miscalculated decision can spiral into financial penalties, legal action, or even imprisonment. A zero-harm approach places the health and safety of employees at the core of all business and operational decisions, making it a top priority for both the employer and employees.

### OUR KEY OHS SERVICES INCLUDE:

Establishment of an OHS management system (based on the ISO45001 standard)

Risk assessment and the development of related mitigation measures

Periodic health and safety compliance audits and inspections

Incident investigations

Development of health and safety training and awareness materials

Supply of excellent quality PPE

Construction safety

- ✓ Acting as a Construction Health and Safety Agent/ Manager
- ✓ Ensuring conformance to the Occupational Health and Safety Act, Construction Regulations, and other applicable regulations and standards
- ✓ Lodging of notification of construction work with the Department of Labour
- ✓ Lodging of an application for a Construction Work Permit with the Department of Labour
- ✓ Compilation and approval of a Health & Safety File
- ✓ Provision of part-time or full-time Safety Officer (SACPCMP registered)

## ENVIRONMENTAL MANAGEMENT SYSTEMS (EMS)

We provide a comprehensive range of services to help public and private sector organisations to characterise, assess, and manage their relationship with the natural environment while optimising resource efficiency in a changing climate and world.

Our expertise benefit organisations from all sectors of business to ensure long-term environmental, social, and economic sustainability. We achieve this through incorporating environmental considerations in organisational planning and day-to-day operations. We support organisations with environmental risk identification and mitigation, the development and implementation of environmental policies and protocols, and the provision of clear, action-based guidance that improves environmental performance. Our environmental management offering includes:

- ✔ Implementation of environmental management systems based on the ISO14001 standard
- ✔ Compilation of EMPs, including mitigation measures for risks
- ✔ Independent legal and compliance audits
- ✔ Full time and ad-hoc ECO and EO role for on-site compliance monitoring
- ✔ Waste minimisation and management strategies
- ✔ Calculation of carbon footprints and greenhouse gas (GHG) emissions
- ✔ Environmental surveys and monitoring
- ✔ Development of green initiatives to reduce the organisational environmental footprint
- ✔ Environmental awareness and training initiatives.

## OUR PEOPLE

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Our strength lies in our people. Our team of SHE specialists have vast experience in their respective fields. We are very passionate about the work that we do and always go the extra mile to ensure maximum benefit. We bring exceptional value and knowledge while providing clients with an open-minded approach to overcoming SHE problems. Our goal is to give our clients the peace of mind to continue excelling at what their businesses do best, while we ensure a non-negotiable culture of excellent SHE performance.

Our team of Health and Safety Professionals comprises well-seasoned, hardworking individuals who are deeply invested in the health and safety of persons in the workplace. They are experts at establishing and maintaining effective SHE systems and ensuring that employers and workers work together to prevent safety-related incidents.

Equally, our team of Environmentalists has thorough knowledge gained in the fields of Sustainability, Environmental Impact Assessment (EIA), ISO14001 EMS, and compliance monitoring. They are passionate about the planet, resources optimisation, healthy communities, and efficient development. They are well versed with regional and international sustainability issues, and with various industry requirements pertaining to the environment.



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## OUR MISSION

To deliver to our clients tailored SHE management services designed to prevent workplace injuries and diseases while fostering environmental stewardship, efficiency, and profitability.

## OUR VISION

To provide our clients with the peace of mind of knowing that their best asset, their people, will go home unharmed every day—without compromising on profit, production, or sustainability.

## OUR CORE VALUES



### INNOVATION

We strive to redefine the standard of excellence in everything we do. We understand that to stay relevant we must constantly adapt to our clients' ever-changing needs.



### DYNAMISM

We embrace openness and flexibility of ideas while remaining rooted in an energetic and solution-driven attitude.



### CONSISTENCY

We constantly strive for exceptional quality in the value delivered to our clients.



### RELATIONSHIPS

We place strong emphasis on developing long-term relationships with our clients as this yields important benefits for our clients through nurturing continuity and knowledge retention.



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## CONTACT

Please contact us today to find out how we can help your organisation become exceptional at SHE management and performance.

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